

The Commonwealth Quarterly

News from around the circuit | Fall 2022



Commonwealth Electric Company
of the Midwest

Inside this issue:

Construction Inclusion Week 2022

Work Begins on Adams County Justice Center

Lincoln Interim Casino Opens for Business

Nebraska Medicine Adds New Medical Office

October is ESOP Month!

Des Moines Branch Holds School Supply Drive

Greater NE Hosts 8th Annual Golf Outing

And more!

Commonwealth Hosts First Summer Summit

Zachary Lomison - Internship Coordinator

As summer ended and our interns prepared to return to school, we wanted to do something special to show our appreciation for their time with us. The HR team planned our first-ever Summer Summit event to end the summer with a bang. The event's goal was to provide enjoyment and an opportunity for our interns to discuss what they learned during their Commonwealth experience.

A fun team challenge and dinner were scheduled for the first night. Interns and mentors were first put into groups for Escape Lincoln, an escape room in Lincoln's Historic Haymarket. It was a great way to bring together our interns and their mentors outside the workplace.

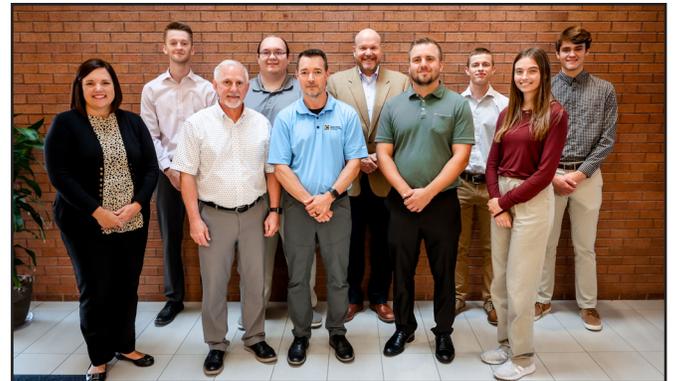
Then, our Executive Leadership Team met us at Misty's Steakhouse in downtown Lincoln, where we all ate great food and talked with each intern about their plans for the future.

On the morning of day two, we started with an icebreaker activity to give everyone a chance to know each other on a more personal level. Afterward, Neil Davidson personally thanked all our interns before we queued up a short video. Prior to the Summit, each mentor made a short video discussing their experience with their mentees. All our mentors made great videos with high praise for our interns and their hard work over their summer months with us. It was awesome to see the smiles and laughs from everyone in the room!

After a short break, it was time for the interns to be centerstage. Each intern presented on their experience with Commonwealth, what they learned, and how we could continue improving our intern program. Seeing the personality and style each brought to the task was amazing. Everyone at Commonwealth should be proud, as our entire group had great things to say, whether it was about their mentor, our culture, or the other employees they met during the summer.



President/CEO T Michael Price speaks with our interns during the Summit.



(L to R): Lindsay Selig, Josiah Thacker, Jay Hoobler, Benjamin Rezac, Neil Davidson, T Michael Price, Zachary Lomison, Aidan Colyer, Lauren Collins, and Easton Hoschar. (Not pictured): Rebekah Nelson.

Following intern presentations, Charlie Colon, a local business owner, spoke on "Owning Your Own Engagement," which covered leadership and creating one's brand. He gave a terrific presentation! After Charlie's presentation, the Summer Summit neared its end. Before it was over, we provided our interns with a "going away" present to thank them for their work and for getting up in front of us all to talk about their experiences. Overall, it was a fun event and a great experience for all.

Thank you to our Executive Leadership Team for joining us and being there for our interns. A big shoutout is also in store for our mentors—thank you for providing your guidance this summer. Last but not least, a big thank you to our Summer 2022 interns! We appreciate you joining our team!

Commonwealth Participates in Construction Inclusion Week

Gus Fulton - Marketing Coordinator

This October, Commonwealth Electric participated in the second annual Construction Inclusion Week—a week dedicated to building awareness of the need to improve diversity and inclusion in the construction industry. Along with several of our industry partners, our company renewed its Culture of CARE pledge, promising our commitment to the following principles:

- To **commit** to hiring and paying based on skill and experience, regardless of ability, age, ethnicity, gender identity, nationality, race, religion, sex, or sexual orientation;
- To **attract** prospective employees, suppliers, and subcontractors by creating inclusive workplaces that are free from harassment, hazing, and bullying;
- To **retain** high-performing employees by identifying and removing barriers to advancement; and
- To **empower** every individual to promote a culture of diversity and inclusion.

Throughout the week, several of our jobsites also participated in onsite toolbox talks, covering topics such as leadership accountability, supplier diversity, and cultivating a culture of inclusion and belonging. Our crews gained many valuable insights and pieces of information, as well as the opportunity to participate in positive dialogue surrounding these topics.

Here at Commonwealth, we are committed to excellence through providing a safe working environment that fosters the empowerment, building, and growing of great employees. We strive to create an inclusive workplace that makes every employee feel welcomed, valued, and safe. By acknowledging (and celebrating!) the diversity of our workforce, we can only continue to grow as a company.

Many thanks to everyone who helped us participate in the 2022 Construction Inclusion Week. We're looking forward to participating again next year!



Employees attend a toolbox talk during Construction Inclusion Week.

Employee Ownership Month Officially Proclaimed in NE and IA

Cathy Maddox - HR Coordinator

On October 3, 2022, Gov. Pete Ricketts of Nebraska proclaimed October 2022 as Employee Ownership Month in Nebraska! In his official Proclamation, he cited how employee ownership is a practice that is becoming instrumental in helping Americans share our nation's growth and prosperity. He went on to state that employee ownership enables citizens to accumulate a significant amount of capital stock in the business at which they are employees at no cost to themselves. Gov. Ricketts cited other benefits and advantages of employee ownership as well.

Employee Ownership Committee members Seth Richert, Emily Schamber, Cathy Maddox, Lindsay Selig, and Hannah Masters represented Commonwealth by attending the signing of the Proclamation.

Iowa Governor Kim Reynolds also signed an Executive Proclamation on October 1, 2022, stating October 2022 as Employee Ownership Month in Iowa! The Proclamation was presented to Daniel Goldstein, President/CEO of Folience in Cedar Rapids, during a special visit from guests from Sen. Grassley's office, Rep. Hinson's office, and numerous other dignitaries.



Gov. Pete Ricketts presents his Executive Proclamation. Pictured with him are (L to R) Cathy Maddox, Lindsay Selig, and Hannah Masters.

Phoenix Branch Attends Fall Career Fairs in AZ

Rich Scheuermann - Project Manager | Phoenix



Christian Roberts and Rich Scheuermann attend the career fair at Northern Arizona University.

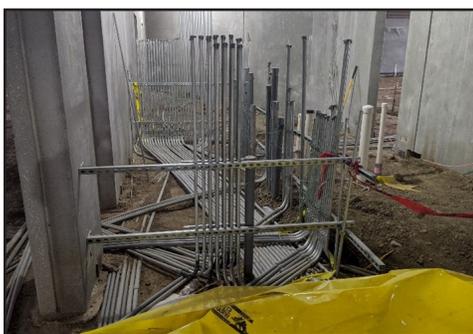
This September, the Phoenix Branch attended our first-ever set of career fairs with the goal of attracting young talent to Commonwealth's Phoenix team. We attended our first fair at Arizona State University (*GO SUN DEVILS!*) on September 27th and our second fair at Northern Arizona University on September 30th. Both fairs aimed to recruit construction management and engineering students for our internship program.

The ASU fair was attended mainly by engineering students, and the NAU fair by construction management students. Both fairs were excellent opportunities to contact potential talent and went very well overall. We received a pool of excellent candidates for internship positions and post-graduate employment from each fair. This was a new opportunity for the Phoenix branch, and I think it will pay off in the near future. Each of the career fairs had a terrific employer turnout as well. We were in the building with some of the more prominent companies in the United States: the FBI, CIA, Ford, Honeywell, Boeing, and Sundt, to list a few. A big thanks to Zach Lomison, our Internship Coordinator, for getting us all the material needed for the booth setup and all the information necessary for the career fairs. Our booth looked amazing!

This fall's career fairs were an awesome opportunity to spread the word about how great a place Commonwealth is to work at. There was a little bit of a learning curve since these were the first career fairs attended by the Phoenix branch, but, moving forward, we feel like we have a great internship program set up to attract young talent now and in the future. We look forward to the next career fairs!

Greater NE Starts Work on Adams County Justice Center

Riley Fischer - Project Manager | Greater Nebraska



Electrical conduit inside the ACJC jobsite.



A mockup of the completed Adams County Justice Center.

Our team in Greater Nebraska is excited to start work on a project in Hastings, Nebraska: the Adams County Justice Center (referred to as the ACJC).

The ACJC is a 49,900-square-foot slab-on-grade building consisting of both a single-story jail pod and a mezzanine-style jail. The facility will encompass jail intake, jail housing, video arraignment, video visitation, and support services. The building's construction consists of a combination of precast concrete and CMU walls. Prefabricated steel cells will also be utilized to make up 154 beds distributed across a minimum/medium security pod, a maximum security pod, and work release dorms.

The anticipated cost of the project is around \$37 million. Dustin Miller is the electrical Foreman on site. He and his crew are working through under-slab electrical/security installation along with working alongside masons for inwall rough-in. Kip Kudron will lead the crew on the low-voltage side of things. Commonwealth has partnered with Beckenhauer Construction on this project. With a 16-month construction schedule, the jail is anticipated to be completed in the summer of 2023!

Nebraska Medicine Expands Presence in West Omaha with New Medical Office Building

Jon Folkers - Business Development Manager | Omaha, **Adam Brumbaugh, P.E.** - Project Manager | Omaha, and **Scott Lamoreux** - Project Manager | Omaha

Commonwealth Electric's Omaha team was selected as the electrical contractor with Kiewit Construction to help build a new addition for Nebraska Medicine's west Omaha location. The new 120,000-square-foot building increases the footprint of the Village Pointe Health Center Campus to four buildings.

The architect for this project is Leo A Daly. The project manager for this project is Adam Brumbaugh, PE., and supporting Adam with the daily on-site operations is assistant project manager Jared Colyer. The on-site general foreman is John Pettis. John was handpicked for this project due to his experience working on multiple healthcare projects in the Omaha area. John's leadership skills, combined with his extensive experience, make him an excellent fit to direct the work activities of our field team on this Nebraska Medicine project.

The project started in June 2021, and it is expected to finish in March 2023. The 120,000 square-foot project consists of the following:

- A 25,000-square-foot lower-level parking lot
- 15,000 square feet of clinic and lobby space
- 80,000 square feet of clinic space for the upper two-story levels of the healthcare facility

Located at 175th Plaza & Burke Street, in Omaha, NE, the three-story facility is constructed to the east of building 111. Designed to match the other three existing buildings on campus, the outside appearance will be made of red brick and glass. The facility will feature new services and the expansion of existing clinical programs already offered at the Village Pointe Health Center Campus.

The expansion continues Nebraska Medicine's effort to make its world-class expertise more accessible in all the communities it serves.

Our Data/Communications group is also playing a large part in this project. Low voltage project manager Scott Lamoreux is overseeing the setup and installation of all data aspects. Scott and his team are providing the following low-voltage services for the project:

- Fire alarm
- Data communications
- Nurse call
- Security
- ERRC (Emergency Responder Radio Coverage)
 - Refers to the code requirements surrounding radio length within a building
- DAS (Distributed Antenna System)



A digital rendering of the new Nebraska Medicine building.



The new building will expand the Village Pointe Health Center Campus to four buildings.

Des Moines Low Voltage Team Completes Work at Iowa Lutheran Hospital

Kalee Iversen - Low Voltage Coordinator | Des Moines

This Fall, the Des Moines Low Voltage team has jumped right into many large projects at local UnityPoint Health (UPH) locations. One of the larger projects taking place is a fiber backbone replacement project at Iowa Lutheran Hospital.

General foreman Joe Schaff, along with team members Kay Mealey, Jake Belcher, Ryan Bettcher, Curtis Wheeler, Eric Glasscock, Sadie Hopkey, and Kossivi Aholou, have pulled over 6,000 feet of OS2 single-mode optical fiber cable. Technicians Curtis Wheeler and Jake Belcher have spent many hours performing fusion splicing of splice cassettes and at distribution splice points. Along with keeping detailed spreadsheets and notes, this team has done a great job ensuring all work is completed efficiently and on time, allowing hospital staff to work without interruptions.



(L to R): Eric Glasscock, Kossivi Aholou, Joe Schaff, Ryan Bettcher, Sadie Hopkey, Curtis Wheeler, and Jake Belcher.

In addition to several large projects at UnityPoint, Joe is supervising all day-to-day service work of the Limited Energy Systems throughout each local UPH hospital, which is no small task. Some of these systems include structured cabling, access control, surveillance cameras, overhead paging, sound masking, a DAS, and nurse call systems. Commonwealth and the UnityPoint Health staff very much appreciate Joe and his team!

Lincoln Interim Casino Opens for Business

James Haake - Project Manager | Lincoln



Low voltage technician Andre Beltran installs cables inside Lincoln's Warhorse Casino.

The interim Warhorse Casino opened for business in Lincoln on September 24th. This marked the opening of Nebraska's first casino.

The interim casino, located inside the Lincoln Race Course, was a partnership between Commonwealth and Sampson Construction. A 9,000-square-foot area was remodeled to make room for 433 slot machines.

Commonwealth's low voltage team, led by Todd Starkey and Jacob Starkey, set up a new complete data closet, installed data drops at each slot machine location, and installed cameras throughout the gaming area. Commonwealth's electrical team, led by Brad Owen, Melissa Brown, and Ron Lannin, installed new panelboards, transformers, a generator, and power poles to feed each slot machine.

The project successfully met all deadlines. Construction of a \$200 million permanent casino is currently underway at the same location.

Sarpy County Improves Inmate Capacity and Programs With New Correctional Facility

Jon Folkers - Business Development Manager | Omaha, **Samuel Ouedraogo** - Project Manager | Omaha, and **Russ Williamson** - Low Voltage Project Manager | Omaha

Commonwealth Electric's Omaha team has been selected by JE Dunn as the electrical contractor for the Sarpy County Correctional Facility build. This new facility, designed by DLR Group, is being constructed next to the existing jail on the northeast corner of 84th Street and Highway 370, which is a parking lot for the existing Sarpy County Jail and the Sarpy County Courthouse.

Our electrical and data teams are working together on this project to fulfill all its electrical and data/communications needs. Our field teams are providing all power, lighting, and fire alarm systems for this project. General foreman Jared Gable is overseeing the efforts of our on-site field team for this project. Jared is coordinating all construction activities, ensuring planning and coordination efforts are met, providing cost control measures, and ensuring a safe work environment for all members of his team.

The new 146,000-square-foot facility will house 362 inmates, addressing the needs of overcrowding issues and better serving the fastest-growing county in the state. The existing 148-bed jail was built in 1989 and was designed to hold approximately 150 inmates (although it has, at times, held more than 200 inmates). The jail's inmate capacity was reached in the early 90s. The lack of space has led to unsustainable costs for staffing and transporting inmates to and from other facilities.

The new design has factored in the need for future expansion areas. The inmates of the new facility will have a dedicated behavioral health unit, secure courtroom, video arraignment areas, and space for education and rehabilitative programming.

The new layout also allows the Correctional Department to use a direct-supervision model, an industry-standard best practice for safety in correctional centers. The new jail and correctional facility will have more space for programming and services to help people experiencing mental health challenges.

Other core services in the new facility will also include:

- Medical care
- MCC (Master Control Center)
- Laundry
- Food service
- Intake/Release Area

Construction of the new 146,000-square-foot correctional facility started in March this year, and it is expected to be operational early in the first quarter of 2023. Senior project manager Troy Deats is the Project Executive on this project, with daily on-site operational presence from assistant project manager Samuel Ouedraogo. Low voltage project manager Russ Williamson is overseeing the installation of the new fire alarm systems for this facility and is ensuring his team meet the expectations of JE Dunn and their construction team.



Pictured above and below are two aerial views of the Sarpy County Correctional Facility project.



Des Moines Service and Central Engineering Teams Join Forces on ADM Animal Nutrition Project

Kalee Iversen - Low Voltage Coordinator | Des Moines



Commonwealth completed the electrical work for an industrial dust collection system.

The Des Moines Service Team joined forces with the Central Engineering Team to design and execute a large project at ADM Animal Nutrition in Des Moines. ADM Animal Nutrition and Commonwealth have been working together for many years.

Project manager Jeff Hutchison and foreman Kevin Day worked closely to keep this project running smoothly for our longstanding customer. Kevin and his onsite team completed the electrical work for a new whole-house industrial dust collection system, which will remove airborne contaminants and prevent pollutants from harming other operations in the area. Without a functioning dust collection system, ADM Animal Nutrition would have to shut down all operations. Kevin continues to upkeep the day-to-day service work at all Des Moines locations for ADM Animal Nutrition and maintain the new dust collection system to its highest functioning ability.

We value our relationship between ADM Animal Nutrition and other Commonwealth branches and look forward to future projects together.

Safety Spotlight

Lucas Simpson - Corporate Safety Manager

Throughout the summer and into this fall, the crew working at a large health center in Omaha has been making long strides in their safety performance and overall safety culture. This team, led by general foreman John Pettis and foremen Andrew Brant, Brandon McClarnon, EJ Avalos, and Kevin Colabello, has overcome its fair share of safety hurdles and has exemplified a commitment to safety and operational success, not only to our employees but also to our customer.

Notably, they consistently have 100% PPE compliance, plan and execute work in thoughtful ways to eliminate any unnecessary risk, and communicate well with the general contractor and other trades on the project. While beginning work in the medical imaging rooms, several members of the team were not afraid to stop and ask questions about working with medical-specific electrical installations, indicating a positive safety culture of open communication and trust. Another challenge they are handling, similar to many other sites throughout the company, is a large population of newer apprentices seeking safety guidance. This crew has excelled with

taking time to explain hazards to the newer employees, showing them tips of the trade, and keeping watchful eyes over them to ensure they do not put themselves in harm's way.

This crew has mastered a culture of safety and has exceeded the expectations given to them, thanks in part to their leadership and the effort put in by everyone on the crew. If you see John, Andrew, Brandon, EJ, or Kevin, please congratulate them on their successes.



Congratulations to our Omaha crew! Keep up the great work!

Commonwealth Celebrates Employee Ownership Month Under the Big Top

Cathy Maddox - HR Coordinator

October is Employee Ownership Month (EOM): a month-long celebration of the undeniable benefits employee ownership provides to employees, companies, local communities, and the nation. Employee Ownership Month was actually established as Employee Ownership Week in 1982, and within a few years became Employee Ownership Month!

At Commonwealth Electric Company of the Midwest, we choose a theme every year to plan our month of activities around, and this year the theme was "Under The Big Top." Each week follows one of the Core Values of the Commonwealth Ownership Committee: Community Service, Education, Wellbeing, and Social. Each week, a Fun Fact was emailed out, showing statistics on Employee-Owned companies in the US and, more specifically, the construction industry.

Week One of Ownership Month focused on Community Service, with information distributed on Ronald McDonald House and the services they provide. Employees were able to donate to this great organization and also enjoyed breakfast from McDonald's on Friday! Participants in our Employee Stock Ownership Plan were also mailed a very informative booklet about Ownership, with information to share with friends and family.

Week Two focused on Education, for which a fun flyer titled "Performing Like an Owner" was sent out to employees. Employees were then treated to a popcorn treat at all branch locations.

Wellbeing was the theme of Week Three, for which a flyer about Positivity and Gratitude was distributed. Each location hung a "Positivity" banner, and employees were asked to write something positive about being an Employee Owner. A winner from each location was chosen for the best "quote," and winners received an Amazon Gift Card! Frosted animal cookies were also handed out this week at all the offices.

The fourth and final week always focuses on Social, but we also kept some education during this week! Our 401(k) provider—Benefit Management—provided a great flyer titled "Don't Let Your Retirement Be a Circus," with tips on topics such as having an automatic increase deferral on your 401(k) plan and using a calculator to help plan for retirement. The month wrapped up with cookouts and games at all locations.

Ownership Month is a great time to learn more about our plan and to focus on the positives surrounding employee ownership!



Eve Jacobson and MaLinda Christensen indulge in some circus-themed treats.



Troy Deats and Dan Maca celebrate their ownership with hot dogs from Chicago Dog 42.



Des Moines went all out with their decorations this year!

Des Moines Takes on Back-to-School Shopping

Danielle Thompson - Project Coordinator | Des Moines

From August 15th to August 26th, the Des Moines branch's Culture Committee hosted a School Supply Drive. The items donated were given to students in need and teachers struggling to keep their rooms stocked.

We selected Moulton Elementary as our recipient, which happens to be right up the road from the Des Moines office. We contacted the school's community coordinator and received a list of the most needed supplies. It was a long one!

Branch manager Michael Duffy challenged the Des Moines team to donate—at a minimum—500 items. By the end of the first week, we had already brought in 630 items! The Des Moines team loves to go above and beyond, especially when it's for a good cause.

By August 26th, there was a grand total of 1,189 school supplies donated. Taking all these school supplies to Moulton that day and seeing the huge smiles on the faculty's faces was such a great feeling! We set the bar high, and we can't wait to see if we can break our own record next year!



Volunteers from the Des Moines branch deliver the donated school supplies to Moulton Elementary.



A grand total of 1,189 school supplies were donated!

Greater NE Branch Hosts Family Appreciation Event

Eve Jacobson - Administrative Assistant | Greater Nebraska

The Greater Nebraska branch recently headed to The ScareCrow Pumpkin Patch in St. Libory, Nebraska, for a fun fall family day!

Employees and their families were all treated to a hotdog roast meal and a pumpkin. The kids all had a blast playing on bouncers and slides, along with feeding the animals and much more. They also received a bucket of goodies from the kiddie raffle. And, of course, everyone went home with a bag of candy!



Jacob Svoboda and his family enjoy their day at the pumpkin patch.



Greater Nebraska Employees and their families gather for a group picture.

The event had a fantastic turnout; thanks to all who joined us!

Greater NE Holds 8th Annual Golf Outing

Eve Jacobson - Administrative Assistant | Greater Nebraska

This fall marked the 8th Annual Golf Outing for Greater Nebraska! This year's event was the best yet; it included employee awards, beautiful golfing weather, and prizes that would knock anyone's socks off.

After the meal, Jake Gable awarded accolades for Most Valuable Service Tech to Mike Coleman, Most Valuable Apprentice to Brodie Friedrichsen, and Most Valuable Foreman to Matt Tapia. Then it was off to golfing!

Golf teams were randomly chosen to encourage meeting new people and building stronger bonds throughout the branch. After a few hours, everyone headed inside for the grand finale: the prize raffle.

The prizes this year were better than ever before! Our apprentices all received a goody bag of hand tools, and then the prize raffle began. The grand prizes included two Milwaukee battery-powered lawnmowers and two 36-inch Black Stone Griddles. The many other prizes included Milwaukee tools, gift cards, Husker football tickets, and swag from many of our vendors.

Greater Nebraska is looking forward to continuing this event for years to come.



Mike Coleman is presented the Most Valuable Service Tech Award by Andy Sueper.

Ryan Ciboron (L) and Keith Evans (R) drive around the golf course in their cart.



This year's raffle prizes were better than ever!

Nebraska Team Runs in Market to Market Relay

Gus Fulton - Marketing Coordinator

For the fifteenth year in a row, Commonwealth Electric had a team run in this year's Nebraska Market to Market Relay. The annual race sees teams run a combined total of roughly 75 miles between the Omaha Metro and Downtown Lincoln. Commonwealth Electric has had a team participate since the very first race in 2008, and there's no sign of us stopping anytime soon!

One of Commonwealth's original owners, Glen Moss, was the driving force behind this tradition. A long-time runner, Glen has been very involved with similar events as the President of the Lincoln Track Club. While he didn't run in this year's race, he was still a crucial member of the Commonwealth team, as he drove the van for the team.

Our group had a fantastic time running in the relay this year. It was a great opportunity to bond as a team, and we look forward to participating again in 2023!



(L to R): Edgar Tello, Isaiah Edson, Dan Cahalan, Scott Lamoreux, Dan Maca, Bethany Arnold, Amy Schwartz, Ellie Schroeder, and Glen Moss.

Iowa Team Packages Meals From the Heartland

Beth McQuiston - Project Coordinator | Des Moines



*(L to R): Beth McQuiston, Dylan Berkey, Blake Morgan, Cory Lueth, Adam Rose, and Nick Friesen.
(Not Pictured): Becki Kennedy.*

On October 6th, our team in Altoona, Iowa, participated alongside Cupertino Electric and other subcontractors to package meals for Meals from the Heartland. Commonwealth's team consisted of seven office team members. The team worked a 90-minute shift and packaged over 300 meals! With the help of everyone who participated throughout the day, over 20,000 meals were packaged!

The team worked in an assembly line to stuff bags with sauce packets, measure and pour ingredients, and weigh and seal prepackaged Taco Mac meals that each feed one family of six. All the meals packaged will be going to Florida to feed those in need from the recent devastation of Hurricane Ian.

Employee Ownership Committee Attends Regional Conference

Cathy Maddox - HR Coordinator

This September, members of Commonwealth's Employee Ownership Committee attended The ESOP Association Regional Conference held in Milwaukee, Wisconsin. There were over 640 attendees, including 10 of our 13 committee members and three branch/division managers. Members sat in on multiple sessions regarding recruitment, marketing, communication, and education, in addition to learning more in-depth about the logistics of our Employee Stock Ownership Plan (ESOP).

The committee all attended different breakout sessions and came away with many takeaways, a few of which are listed below:

Hannah Masters: "There are many aspects you must take into consideration when guiding your ESOP through its numerous life cycles. As the ESOP matures, you may consider running a sustainability study to help you understand the actions you should take, such as segregating shares, stock splits, etc."

Lindsay Selig: "On our Careers page of our website, [we could] include a list or document of the top 10 reasons to join CECM."

Dan Maca: "'Cybersecurity, Inflation, Labor and Supply': This session discussed the importance of developing a risk/threat matrix to prioritize where to focus company efforts."

Ashley Huinker: "[I noted] the importance of marketing Employee Ownership in everything we do—including it on paperwork visible to our customers, such as scope letters/proposals, invoices, etc., as another avenue of marketing/advertising."



Members of the Employee Ownership Committee attend the ESOP Association Regional Conference.

The Employee Ownership Committee is made up of representatives from every office location and meets every other week to discuss educational opportunities and events, with the main focus of instilling a culture of ownership within every employee. Members serve a minimum three-year term and are instrumental in educating employees at every company location about our Plan.

Welcome to Expo!

Jennifer Sutherland - Office/Account Manager | Exposition Services

I'd like to take this opportunity to introduce to everyone our newest addition to the Expo team: Melanie Hamner.

Melanie is an Account Manager and started with us at the beginning of October in our Phoenix office. She has been busy learning the ins and outs of this crazy business and will be producing her own events in no time. Because we are having one the busiest months on record for Expo (*we're back!!!*), everyone has been pitching in and doing their best to help train her and show her the ropes.



Welcome, Melanie!

Melanie grew up in Southern California and moved to Arizona in 2018. She is a recent graduate of Arizona State University. Being from Tucson (*Wildcat Nation, Bear Down!*), I'll do my best not to hold that against her. Just kidding—she's a very nice person, despite being a Sun Devil. Melanie decided to stay here in Arizona when this awesome job opportunity to work here at Commonwealth Electric became available.

In her spare time, Melanie enjoys writing, reading, photography, and spending time with her precious pup, Finnegan. If you spend any time chatting with her, you will no doubt hear a story or two about Finnegan and maybe even be lucky enough to see some cute pictures of him.



Meet Finnegan!

New Corporate Safety Manager in the Southwest

Lucas Simpson - Corporate Safety Manager

In September, another safety manager was added to the Corporate Safety team to accommodate the growth of the business. Erin Fournier will assist in managing the safety of the Phoenix and Tucson branches and their surrounding areas.

Erin is originally from the Midwest. She grew up in the Chicagoland area, then moved to Southern Wisconsin in her early 20s, and she has called Phoenix her home for the last two years. Erin has been a safety professional for more than a dozen years and is a graduate of the University of Wisconsin with a degree in Occupational Health and Safety.



Welcome, Erin!

Welcome aboard, Erin! We're excited to have you with us!

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