



The Commonwealth Quarterly

News from around the circuit | Winter 2025-2026

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Low Voltage General Foreman Zach Armstrong drives a company vehicle.

Commonwealth Electric Company of the Midwest Announces the Formation of Confluence Technology Group

Erin Stieren – Marketing Director | Lincoln, NE

Commonwealth Electric Company of the Midwest proudly announces the formation of Confluence Technology Group, a new subsidiary dedicated to advancing low-voltage and technology solutions. This strategic move reflects Commonwealth's commitment to innovation, expanded capabilities, and delivering integrated solutions for customers across diverse markets.

Confluence Technology Group represents more than a new name, it's a new identity built on the strong foundation of Commonwealth's legacy of integrity, collaboration, and technical excellence. Confluence Technology Group will focus on enhancing technology engineering and design, system integration services, and global account support, ensuring customers receive cutting-edge solutions without compromising the trusted service they know.

Confluence Technology Group is a leading specialty contractor focused on low-voltage and technology

solutions. Confluence delivers innovative services across multiple construction markets, including commercial, mission-critical, and institutional sectors. Our capabilities span voice/data systems, access control, intrusion detection, video surveillance, fire alarm systems, wireless networks, intercom systems, fiber optics, and outside plant installations.

In 2025, Roger Hamilton was introduced as the Vice President of Operations – Low Voltage for Commonwealth, with the formation of Confluence Technology Group we are pleased to introduce Roger Hamilton as its president. With a proven track record in leading technology-driven teams, Roger brings a dynamic vision and extensive industry experience to guide Confluence's growth and innovation. His leadership will further strengthen the company's commitment to delivering integrated

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solutions and exceptional services to clients across all markets.

"I couldn't be more excited to lead Confluence Technology Group into this next phase for Commonwealth. Our strength lies in our people, their expertise, pride in their work, and commitment to our customers. This transition is about growth and opportunity, without losing what makes us who we are. Together, we're shaping the future of low-voltage technology."

– **Roger Hamilton**,
President,
Confluence Technology Group

With locations across the Midwest and Southwest, including Nebraska, Iowa, Arizona, and Utah, Confluence Technology Group combines decades of electrical contracting expertise with cutting-edge technology integration. We provide value engineering, design input, material procurement, life-cycle cost analysis, and cost-saving installation alternatives, ensuring customers receive tailored solutions that meet their unique needs.

At Confluence, we believe in connecting technology with vision. Our commitment to integrity, collaboration, and technical excellence drives us to help customers succeed by solving complex challenges through innovative solutions.

"Today marks a bold new chapter in our journey, one built on trust, teamwork, and technical excellence. The creation of Confluence Technology Group allows us to grow and innovate while retaining the culture and values that define us. We're not starting from scratch; we're building on decades of success. I'm excited about what lies ahead!"

– **T Michael Price**,
President/CEO, Commonwealth
Electric Company of the Midwest



L to R: Senior Project Manager Scott Lamoreux, Low Voltage General Foreman Jacob Starkey, Project Manager Todd Starkey, and Low Voltage General Foreman Tracy Giesmann



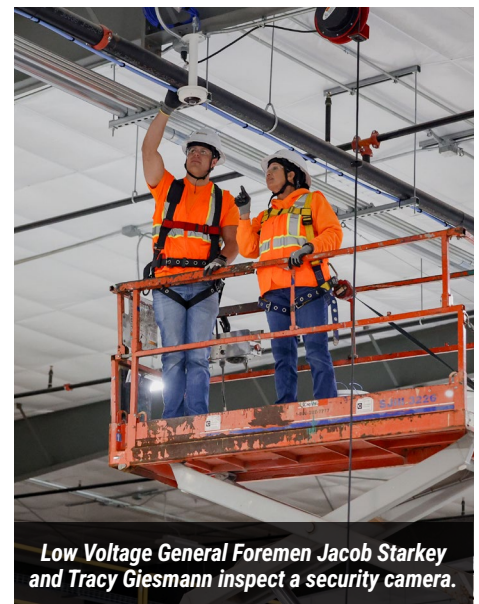
President Roger Hamilton leads a meeting.



A Confluence Technology Group vehicle



Project Manager Eric Bradley attends a meeting.



Low Voltage General Foremen Jacob Starkey and Tracy Giesmann inspect a security camera.

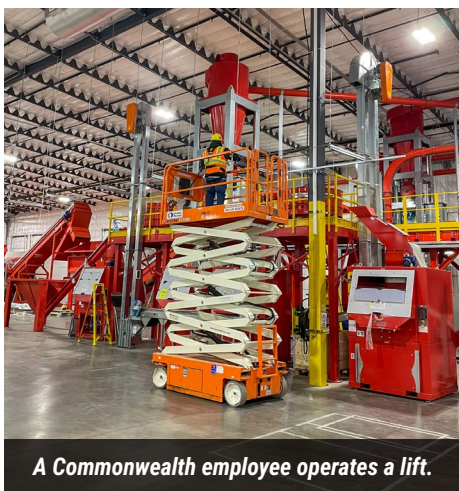
FEATURED PROJECTS

Phoenix Team Installs Systems at Cyclic Materials Metals Recycling Plant

Joe Essay – Project Manager | Phoenix, AZ



Commonwealth Electric Company of the Midwest's Phoenix, AZ, team is proud to be part of the Cyclic Materials – Metals Recycling Plant project in Mesa, AZ. This \$20 million industrial project represents a major step forward in sustainable resource recovery, focusing on recycling rare earth metals that are critical to modern technology. As demand for clean energy, advanced electronics, and high-efficiency motors continues to grow, this facility will play a key role in keeping essential materials in circulation rather than relying solely on new mining operations.



Our team is delivering a comprehensive electrical installation for this cutting-edge facility. The scope of work includes installing extensive cable tray systems, pulling in over 100,000 feet of cable, and terminating nearly 10,000 cables. This level of work requires exceptional precision, coordination, and a strong pre-construction plan to meet the demanding schedule. Every component is carefully designed and executed to support the plant's advanced recycling processes and ensure long-term reliability.

The project kicked off in November 2025 and is scheduled for completion by June 2026. With such a tight timeline, our team remains committed to maintaining quality and safety while meeting key milestones. Through continuous communication, detailed planning, and on-site problem-solving, we are keeping the project on track and helping prepare the facility for successful commissioning.

Behind this effort is a dedicated team that drives the project forward every day: Estimator Steve Ercius, Senior Project Manager Kurt Linsenmayer, Project Manager Joe Essay, General Foreman Dan Campbell,



and Superintendent Mike Romero. Their leadership and collaboration form the backbone of this complex project, guiding both field and office operations from planning to installation.

Rare earth metals are essential for technologies like electric vehicles, wind turbines, and electronics, yet mining them is resource-intensive and environmentally challenging. By recycling these materials, Cyclic Materials is reducing the need for new mining operations, lowering greenhouse gas emissions, and conserving natural resources. The facility will recover valuable metals from end-of-life products, reduce landfill waste and hazardous disposal, support a circular economy by keeping critical materials in use, and significantly lower the carbon footprint compared to traditional mining.

Projects like this are vital for building a sustainable future and supporting the growing demand for clean energy technologies. Through innovative recycling and responsible resource management, Cyclic Materials is helping reshape how the world sources the materials that power modern life.

North Platte Team Upgrades Sidney Regional Medical Center's CT System

Andy Sueper – Business Development Manager | Columbus, NE

Commonwealth Electric Company of the Midwest (CECM) is proud to support Sidney Regional Medical Center (SRMC) in the modernization of its CT imaging suite. Working in partnership with SRMC and General Contractor Sampson Construction,

this project replaces the hospital's original GE CT scanner with a new Siemens system—an upgrade that will enhance performance and improve patient care.

As part of this effort, the CECM team—led by Project Manager Matt Helms—is installing new underground and overhead raceways along with a dedicated 125-amp power panel designed to meet the new system's needs. The team remains focused on delivering a smooth installation that integrates seamlessly with SRMC's existing infrastructure while minimizing disruptions to daily operations.

This project acts as an opportunity to demonstrate the expertise and the value we bring to healthcare partners.



A Commonwealth technician upgrades the hospital's infrastructure.

Through clear communication, high-quality workmanship, and close collaboration with both teams, we aim to position CECM for future opportunities at SRMC and continue strengthening relationships throughout western Nebraska.

CECM is honored to support SRMC's continued investment in quality care and looks forward to future collaboration.

"Our goal is a clean, coordinated install that SRMC can rely on from day one. By working closely with SRMC and Sampson Construction, we're ensuring the new Siemens CT is supported by dependable power and thoughtful planning—so clinicians can focus on patients, not systems."

– **Matt Helms,**
Project Manager, North Platte, NE

Columbus Team Powers ADM CO₂ Recapture Expansion

Andy Sueper – Business Development Manager | Columbus, NE

ADM's continued investment in lower-carbon solutions is at the heart of its CO₂ recapture expansion in Columbus, NE, and Commonwealth Electric Company of the Midwest (CECM) is proud to be part of that journey. The initiative captures CO₂ produced during ethanol processing and routes it into controlled systems for reuse or safe handling—reducing emissions while supporting efficient, reliable operations. From day one, our focus has been a seamless experience for ADM's team: infrastructure that works in the background so production can stay front and center.

Working under General Contractor Burns & McDonnell and in close coordination with ADM's instrumentation and

commissioning teams, CECM provided the electrical backbone that powers, controls, and integrates the new system into plant operations. Rather than just "installing equipment," the CECM team—led by Project Manager Jeremy Braun, with Superintendent Brent Brabec and General Foreman Chase Lovell—prioritized clear communication and a clean, predictable workflow that supported ADM's daily operations.

Safety was a daily commitment. Working inside an active facility, we paired pre-task planning and rigorous procedures around live-plant interfaces with consistent housekeeping and coordinated scheduling to minimize downtime and disruption. This discipline kept the project moving smoothly and set the stage for reliable performance from day one.



Two Commonwealth employees perform maintenance at ADM's expansion.

CECM is proud to support ADM's commitment to innovative, lower-carbon operations, and we value the trust placed in our team. As ADM continues to advance its sustainability goals, we look forward to supporting future initiatives with the same focus on safety, collaboration, and reliable performance.

Grand Island Team Elevates New Woodhouse Toyota Dealership

Andy Sueper – Business Development Manager | Columbus, NE

Commonwealth Electric Company of the Midwest (CECM) is proud to be part of the new Grand Island, NE, Woodhouse Toyota and Honda dealership, a major development that will significantly elevate both customer experience and service capacity in the region. Led by Project Manager Jacob Svoboda and Foreman Thomas

Stroda, the project encompasses roughly 40,000 square feet, marking a dramatic expansion that will more than quadruple the size of the existing dealership.

Under General Contractor Chief Construction, CECM's scope includes all electrical work, while Midwest Alarm has been subcontracted to provide the fire alarm system. The dual-brand nature of the dealership has created several interesting design elements: although Toyota and Honda will share a unified service bay, each manufacturer will maintain its own uniquely styled showroom, giving the facility a distinctive and versatile layout. This adds both complexity and opportunity for collaboration among the project teams.

One intricate component of the project involves a full block wall construction throughout the service area. Foreman Thomas Stroda has been working closely with the block layers to ensure proper placement of device boxes and conduit within the walls. This coordination requires precise timing, clear communication, and careful planning to ensure that all systems are seamlessly integrated.

As the dealership takes shape, this project stands as an exciting example of CECM's ability to deliver high-quality work on large, multifaceted builds. The Grand Island Woodhouse Toyota/Honda dealership will soon become a standout facility for the community, and our team is proud to help bring this modern, expanded vision to life.



A Commonwealth electrician works on site at the new dealership.

Community Spotlight: Lincoln Sports Foundation Basketball Court Upgrade

Matt Briggs – Project Manager | Lincoln, NE

This winter, we're proud to share a project that reflects our commitment to community engagement: the electrical upgrade for the Lincoln Sports Foundation's (LSF) new basketball courts at Abbott Sports Complex. Through the Commonwealth Cares initiative, we donated labor and expertise to help bring this vision to life.

The Lincoln Sports Foundation serves youth and families



The new basketball courts at Abbott Sports Complex

by providing inclusive sports opportunities. When they needed electrical work for their new courts, our team stepped in to design and implement a solution that would meet their needs and enhance the facility. From the start, collaboration was key. We worked closely with LSF representatives to ensure the project supported their goals and delivered a safe, modern infrastructure.

Our work included installing wiring and cabling for motorized hoops, divider curtains, scoreboards, and camera systems, all integrated seamlessly to create a state-of-the-art experience. We also coordinated with partners to align schedules and ensure smooth installation.

This project would not have been possible without the dedication and skill of our field team. Tyler Tepe, our lead electrician, delivered exceptional

electrical work, while Mark Swyers, our lead low voltage technician, ensured flawless integration of control systems and cabling. Their professionalism and expertise were instrumental in achieving a successful outcome.

Today, the upgraded courts feature modern electrical infrastructure that supports advanced technology, creating a better experience for athletes, coaches, and spectators. These improvements will help the Lincoln Sports Foundation host high-quality events and training programs for years to come.

This project demonstrates the power of partnership and our unwavering dedication to supporting the communities where we live and work.

COMPANY UPDATES

Announcing Our New ERP System: CMiC

Erin Stieren – Marketing Director | Lincoln, NE

We are excited to announce the rollout of CMiC, our new, modern, cloud-based Enterprise Resource Planning (ERP) system. This transformation marks a major milestone as we streamline our operations, enhance collaboration, and build a stronger foundation for the future of Commonwealth.

CMiC integrates project management, accounting, and reporting into one unified platform, giving our teams improved accuracy, faster processing, and seamless communication across projects.

These updates ensure smoother interactions by allowing teams to access real-time project data, coordinate tasks more efficiently, and resolve issues quickly thanks to centralized information. Improved transparency means that both employees and clients can track project progress, costs, and deliverables with greater accuracy, reducing misunderstandings and enhancing accountability.

“CMiC will help us grow and elevate us now and in the future. By unifying our data and standardizing our processes, we’re creating efficiencies that will strengthen every part of our organization for years to come.”

– **Krystal Sund**,
Director of Systems and Processes

Additionally, the platform standardizes processes across departments, resulting in a more consistent customer experience, from project initiation through completion, ensuring that every customer receives the same high level of service and



Commonwealth’s CMiC project team meets for in-person training in Phoenix, AZ.

communication at every stage. Bringing CMiC to life has been a true team effort, with collaboration happening across all our locations. Employees from different departments and offices came together, sharing expertise and insights to tackle challenges and ensure a smooth implementation. This collective commitment not only accelerated the rollout but also helped build best practices that will benefit us company-wide.



The Commonwealth and CMiC teams enjoy a dinner after a day of training.

“CMiC is the foundation for how we do business, and like any foundation, it needs to be strong. This system isn’t just software, it’s the structural base that supports every process, every project, and every partnership we build.”

– **Steve Hernandes**,
Vice President of Information Technology



The Commonwealth and CMiC teams meet at our corporate office in Lincoln, NE.

This upgrade represents not just a system change, but a cultural one. With improved visibility, streamlined workflows, and enhanced decision-making tools, CMiC strengthens our ability to serve our customers, collaborate with vendors, and grow as a top electrical contractor.



Dan Cahalan reminds us to “Be the Buffalo!”

Commonwealth Cares: Continuing Our Commitment to Energizing Communities

Lauren Ortnier – Marketing Intern | Lincoln, NE

This year, Commonwealth continued to strengthen its commitment to corporate giving through our Commonwealth Cares initiative, a program that unifies all philanthropic efforts under our guiding purpose: Energizing Communities for a Brighter Tomorrow.



Our team in Salt Lake City, UT



Our team in Lincoln, NE



Our team in Grand Island, NE



Our team in Columbus, NE

Commonwealth Cares empowers employees to nominate organizations and causes that matter most to them, ensuring our giving reflects the many diverse experiences, passions, and needs of our people and the communities we serve. Representatives across our locations once again played an essential role in selecting this year’s recipients, fostering a sense of ownership and connection that is deeply embedded in our culture.

As we continue to expand our charitable footprint, our mission remains the same: to make a meaningful and lasting difference in the communities where we live and work. This year, Commonwealth Cares contributed to several impactful organizations across the country, supporting critical services, health initiatives, youth programs, and community wellbeing.

One of this year’s most significant contributions was a combined \$50,000 donation to the American Foundation for Suicide Prevention (AFSP), with \$25,000 directed to the Utah chapter and \$25,000 to the Nebraska chapter, nominated by Warehouse Coordinator Jody Prorok. This donation carries a deeply personal significance for Commonwealth, given in honor of two employees we tragically lost to suicide. Through this contribution, we aim to support AFSP’s mission of saving lives, increasing awareness, and offering hope to those affected by suicide. It is our way of honoring their memory while helping strengthen the resources available to others in need.

In Lincoln, NE, our team selected CHI Health St. Elizabeth / Nebraska Heart Foundation to receive a \$30,000 donation, nominated by Senior Service Manager Matt Briggs. This organization plays a vital role in providing high-quality cardiovascular and emergency care to individuals throughout Nebraska. Our contribution supports its ongoing patient programs

and community initiatives that help improve the health and wellbeing of thousands each year.

Our Lincoln team also contributed to the Lincoln Sports Foundation. The Commonwealth team donated labor and expertise to upgrade the basketball courts at Abbott Sports Complex.

In Grand Island, NE, Commonwealth contributed \$25,000 to the YMCA, nominated by Service Manager Dave Burnham. The YMCA continues to be a cornerstone of community engagement, offering youth programs, childcare, health and wellness services, and support for families of all backgrounds. This donation helps ensure these programs remain accessible, inclusive, and impactful for the Grand Island community.

In Phoenix, AZ, Commonwealth donated \$20,000 to The Miracle League, nominated by Vice President of Operations Casey Huff. The Miracle League provides children with disabilities with the opportunity to participate in organized baseball, creating a supportive environment where every child can play, grow, and belong. Our contribution helps enhance facilities, equipment, and programming that make these experiences possible for local families.

At Commonwealth, the spirit of giving remains at the heart of who we are. Through Commonwealth Cares, we strengthen our long-standing belief that our responsibility extends well beyond delivering exceptional electrical, low voltage, and exposition services.

This year’s donations reflect the care, compassion, and dedication of our employees. We are proud of the difference Commonwealth Cares continues to make, and we look forward to building an even brighter tomorrow alongside the communities we serve.

Commonwealth Expands Controls Training With New Omaha Learning Center

Sarah DeWispelare – Preconstruction Services Coordinator | Omaha, NE
and **Rebekah Warner** – Electrical Engineer | Omaha, NE

As automation and control systems become more common in electrical work, electricians are increasingly expected to understand and troubleshoot complex control panels. Without hands-on training, diagnosing issues—especially during startup—can be difficult and time-consuming. Commonwealth identified a need to strengthen field knowledge of both mechanical and digital control systems while improving consistency across job sites.

To address this need, Commonwealth's team in Omaha, NE, has been building a controls training center focused on practical, hands-on learning. The center allows electricians to see how control systems function and to practice wiring them in a controlled environment.

The Omaha team has constructed modular A-frames that support multiple training stations, ranging from basic start-stop circuits to reversing motor starter assemblies. These stations can be configured for mechanical controls, digital controls,

or fully functional project panels, accommodating a variety of skill levels. Each A-frame supports up to four stations, enabling both group training and individualized instruction.

Future plans include expanding the program to Programmable Logic Controller (PLC) programming once electricians have mastered mechanical controls. This approach will allow participants to see real-time system behavior on-screen as they program, reinforcing how digital inputs affect physical outcomes.

Josh Muench, director of engineering, has begun discussing the logistics of bringing electricians from outside the Omaha area to the training center. His goal is to increase system knowledge across the company so electricians can troubleshoot more effectively in the field.

A key contributor to the training center is Journeyman Wireman Kevin Severin, who is leading much of the development effort. With experience in multiple control-related disciplines,



Kevin Severin showcases a testing station.

Kevin has expressed interest in becoming a trainer in automation and controls and is sharing his knowledge to build broader capabilities across the team.

The controls training center benefits both Commonwealth and its employees by improving troubleshooting skills, reducing startup issues, and expanding the company's ability to offer advanced control system services. As automation and new technologies continue to grow, the training center helps ensure Commonwealth and its workforce are prepared to grow alongside them.

COMPANY EVENTS

Zack Tupper Hosts Technical Services Classes

Sarah DeWispelare – Preconstruction Services Coordinator | Omaha, NE

In an effort to spread deeper technical service knowledge among our team at Commonwealth, Technical Services Manager Zack Tupper recently took a trip out to our Greater Nebraska offices to host a series of classes. At these classes, Zack reviewed topics such as circuit conductor sizing, motor sizing, transformer calculations, and bonding concepts.

"It was very refreshing to get back into the code book, and I really enjoyed it,"

said Dan Harlow, the prefabrication manager for Greater Nebraska. Dan also mentioned that Zack was very knowledgeable, and that he appreciated any questions.

Upon completion of classes in Columbus, NE, and Grand Island, NE, Zack has plans to continue this series of classes at many of our other Commonwealth locations and looks forward to sharing his knowledge and experience with future attendees.



Zack Tupper leads a class in Grand Island, NE.

This Is How We Roll: Omaha Hosts Its Annual Holiday Party

Omaha Culture Committee

The Omaha, NE, location enjoyed its largest gathering to date at this year’s annual holiday party. The theme—Casino Night—set the tone for a fun and festive evening, with many attendees dressing for the occasion. Employees dropped raffle tickets for the chance to win prizes of their choosing, and we are grateful to the many vendors who generously donated items to help make the night a success.



Noah Thornton deals a game of Blackjack.

A very big thank-you to our donors: Van Meter, AccuTech, Raka Rentals, Echo, NMC Cat, Hanger Hardware, 3E, Graybar, Old Castle, Winnlectric, Commonwealth Electric Company of the Midwest, Shermco, Crescent Electric, and Hilti.

After dinner, everyone had the chance to test their luck at our very own casino, operated by members of the Executive Leadership Team (T Michael

Price, Billy Friesen, and Neil Davidson), the Omaha Leadership Team (Dan Cahalan, John Randall, Brian Lund, Noah Thornton, Justin Hess, and Ron Castro), and a few of our Shared Services leaders (Jon Folkers and Kandice Perkins). Together, they kept the casino running smoothly for two hours and helped create a fantastic experience for everyone.

At the end of the night, the top three chip-holders were invited to the stage to receive prizes. The winners were:

- 1st Place: Joal Karadeema
- 2nd Place: Angie Beck
- 3rd Place: Caiden Root

All in all, the evening was a true team effort. We are incredibly proud of our Culture Committee for their hard work in organizing this event: Michelle Taubenberger, Jared Colyer, Isaiah Edson, Sarah DeWispelare, Hailee Sluga, and Josephine Fox.



L to R: T Michael Price, Ralph Maynes, Adam Straight, and Dan Gonzalez

Rydalch Electric Foremen Celebrate the Holidays With Axe Throwing

Bryan Jensen – Business Development Manager | Salt Lake City, UT

This holiday season, Rydalch Electric, Inc. treated its foremen to a special outing at Social Axe

Throwing in Salt Lake City, UT. Axe throwing was a fun and memorable way to celebrate the holidays and take

a break from the stresses of the job site. It fostered lighthearted competition and team interaction, highlighting the value of connection and morale.



The Rydalch Electric, Inc. team celebrates together at Social Axe Throwing.

The event also served as a “thank you” to Rydalch’s foremen, recognizing their hard work, leadership, and dedication to guiding our teams and projects throughout the year.

It strengthened team connection, reinforced trust, and highlighted the strong company culture Rydalch is proud of.

Thanks to all who attended!

SAFETY UPDATES

Lincoln Wins the 2025 Q4 Commonwealth Cup Award

Todd Longenecker – Safety Director | Omaha, NE

Congratulations to the winners of the 2025 Q4 Commonwealth Cup: our team in Lincoln, NE!

The Commonwealth Award of Safety Excellence (“The Commonwealth Cup”) recognizes the Commonwealth location with the best safety record, both quarterly and annually.

This quarter was again a tight race, with our Des Moines, IA, location coming in second place and our team

in Phoenix, AZ, coming in third.

A special congratulations to Austin Yuen, a Journeyman Electrician working at our Smithfield project, and Augie Morton, a Journeyman Electrician with our Service Department, who were the winners of the two randomly-drawn gift cards.

Congratulations to Austin, Augie, and the rest of our Lincoln team. Keep up the great work!



L to R: Barry Erb, Ty Peterson, Austin Yuen, Augie Morton, Taylor Parrett, Micah Edson

EMPLOYEE SPOTLIGHTS

Ashley Huinker Shines at Blank Children’s Hospital Festival of Trees & Lights

Travis Powell – Senior Project Manager | Des Moines, IA

When the holiday season arrives, few events capture the spirit of giving and community like the Blank Children’s Hospital Festival of Trees & Lights—and this year Project Manager Ashley Huinker played a pivotal role in making it all happen.

Ashley has been the driving force behind organizing volunteers, coordinating logistics, and ensuring every detail shines as bright as the holiday lights. From early planning meetings with partners at UnityPoint Health to hands-on leadership during set-up and tear-down, Ashley’s commitment exemplifies the values of teamwork and service.

Her efforts began months in advance, working closely with event coordinators to secure schedules and resources. Ashley helped rally coworkers and their families to

volunteer, emphasizing the importance of community involvement during this festive season. Her clear communication—whether through detailed emails or volunteer flyers—made participation easy and enjoyable for everyone involved.

Ashley’s passion for this event goes beyond logistics. She understands the heart behind the Festival: raising funds for programs that bring comfort and joy to children during challenging times. Her leadership reflects Commonwealth Electric’s commitment to energizing communities and creating brighter tomorrows. Commonwealth Electric proudly supports the event, reinforcing a tradition that supports Blank Children’s Hospital and its mission to provide exceptional care for kids and families.

As we celebrate the success of this

year’s Festival of Trees & Lights, we extend our gratitude to Ashley and everyone on the Commonwealth team for their tireless efforts and holiday spirit.



Ashley Huinker at the 2025 Festival of Trees & Lights

Commonwealth's Business Development Team Is Growing

Jon Folkers – Director of Business Development | Omaha, NE

In 2025, we welcomed two new Business Development (BD) Managers to our team and celebrated a successful internal transition that strengthens our regional coverage and customer focus.

In Phoenix, AZ, Bobby Bandara was our first outside hire for the BD team and joined Commonwealth in March 2025. Bobby brings valuable experience from Crawford Mechanical and Johnson Controls, where he served as a Senior Account Executive. His strong background in low-voltage systems will be a key asset as we grow Confluence Technology Group's footprint in Phoenix. Bobby holds a bachelor's degree in communications and public relations from The Master's University and embraces his five CliftonStrengths®—Ideation®, Strategic®, Context®, Futuristic®, and Individualization®—making him an excellent fit for Commonwealth and our BD team. Outside of work, Bobby enjoys time with his wife, Julie, and kids, Garrett and Brooke. He is very enthusiastic about his three favorite teams – The San Francisco 49ers, San Francisco Giants, and Golden State

Warriors. Bobby is also the CEO and Teacher/Advisor at Men's Practice, an organization that offers faith-based support to men who may feel lost, hurt, alone, or tired.

In Salt Lake City, UT, Bryan Jensen stepped into the role of Business Development Manager in May 2025, supporting the Mountain West region. Although Bryan is new to the construction industry, he brings nearly 18 years of experience in healthcare recruiting and finance, and his experience in healthcare recruiting aligns closely with his new role as Business Development Manager. A graduate of the University of Utah, he passionately cheers on the Utes at sporting events. Bryan enjoys spending time with his wife and kids, coaching his son in football, and watching his daughter excel in dance. As the first BD representative for Salt Lake City staff, Bryan's CliftonStrengths®—Deliberative®, Belief®, Relator®, Restorative®, and Adaptability®—equip him well for success. His enthusiasm, commitment to his team, and willingness to ask questions will serve him well in this new role.

In Greater Nebraska, Andy Sueper has successfully transitioned into a new role as Business Development Manager after serving as the area's Service Manager. Andy joined Commonwealth in September 2014 and made the transition to BD in May 2024, where he has made great strides in his new role. Embracing the BD tools in place, Andy is focused on developing his team to complement his efforts. Serving Commonwealth's Nebraska offices in Columbus, Kearney, Grand Island, and North Platte, his deep operational experience and long-standing customer relationships position him to strengthen our efforts across the region. His CliftonStrengths®—Achiever®, Arranger®, Restorative®, Individualization®, and Woo®—align perfectly with his new responsibilities. Outside of work, Andy enjoys spending quality time with his wife and kids, cheering on his favorite NBA team, the Denver Nuggets, and supporting all sports in which the Nebraska Cornhuskers compete.

With Bobby and Bryan joining us in 2025 and Andy's transition to Business Development, our department is now four strong. As we look ahead to 2026, we will work together to strategize with Commonwealth's Vice Presidents of Operations, Service Managers, and Project Managers to help us grow our respective markets—elevating the customer experience, improving pipeline quality, and driving sustained growth across the Southwest, the Mountain West, Greater Nebraska, Eastern Nebraska, and Central Iowa.



L to R: Bobby Bandara (Second from L) and his family, Bryan Jensen, and Andy Sueper

Happy Retirement, Mike Duffy!



After an incredible 42 years, we're celebrating the retirement of Michael Duffy. His leadership, dedication, and passion have been instrumental in shaping Commonwealth's success and inspiring everyone around him. While we will miss him, we're confident in the strong team he has built, and we

know that his legacy of caring for our customers and employees will continue for years to come.

Congratulations, Mike, on your well-deserved retirement, and best wishes for the exciting adventures ahead!

Committed to Excellence

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